

Confidentiality and Conflict of Interest Policy and Disclosure Form

Confidentiality

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Conflicts of Interest

As a member of the Board, I recognize that I owe a fiduciary duty of loyalty to IAFSM. This duty requires me to avoid conflicts of interest and to act at all times in the best interests of IAFSM. The purpose of the conflicts of interest policy (set forth below) is to help inform the Board about what constitutes a conflict of interest, assist the Board in identifying and disclosing actual and potential conflicts, and help ensure the avoidance of conflicts of interest where necessary. This policy may be enforced against individual Board members as described below:

1. Board members have a fiduciary duty to conduct themselves without conflict to the interests of IAFSM. In their capacity as Board members, they must subordinate personal, individual business, third-party, and other interests to the welfare and best interests of IAFSM.
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3. All conflicts of interest are not necessarily prohibited or harmful to IAFSM. However, full disclosure of all actual and potential conflicts, and a determination by the disinterested Board (or IAFSM Executive Committee) members – with the interested Board member(s) recused from participating in debates and voting on the matter – are required.
4. All actual and potential conflicts of interests shall be disclosed by Board members to the IAFSM Executive Committee through the annual disclosure form and/or to the Board whenever a conflict arises. Disinterested members of the IAFSM Executive Committee shall make a determination as to whether a prohibited conflict exists and what subsequent action is appropriate (if any). The IAFSM Executive Committee shall inform the Board of such determination and action. The Board shall retain the right to modify or reverse such determination and action, and shall retain the ultimate enforcement authority with respect to the interpretation and application of this policy.
5. On an annual basis, all Board members shall be provided with a copy of this policy and required to complete and sign the acknowledgment and disclosure form below. All completed forms shall be provided to and reviewed by the IAFSM Executive Committee, as well as all other conflict information, if any, provided by Board members.

Kim
8/11/17

CONFLICTS OF INTEREST ACKNOWLEDGMENT AND DISCLOSURE FORM

I have read the conflicts of interest policy set forth above and agree to comply fully with its terms and conditions at all times during my service as a IAFSM Board member. If at any time following the submission of this form I become aware of any actual or potential conflicts of interest, or if the information provided below becomes inaccurate or incomplete, I will promptly notify the IAFSM Board of Directors in writing.

Disclosure of Actual or Potential Conflicts of Interest:

N/A

I acknowledge and agree that my selection for service on the Board and the opportunities made available to me by serving on the Board constitute good and valuable consideration for entering into this agreement, the receipt and sufficiency of which I hereby acknowledge.

In my individual capacity:

Signature: Kurt McManus

Name: Kurt McManus

Kurt
8/11/17

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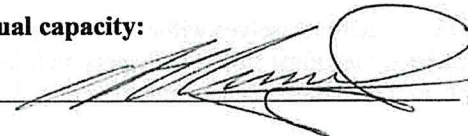
Disclosure of Actual or Potential Conflicts of Interest:

I am employed by the Metropolitan Police Service, London, England. I fully understand and abide by the mission statement of the IAFSM and endeavour to promote best practice for both the organization I work for and the IAFSM.

I am vendor neutral and appreciate all hardware and software on its own merits.

I acknowledge and agree that my selection for service on the Board and the opportunities made available to me by serving on the Board constitute good and valuable consideration for entering into this agreement, the receipt and sufficiency of which I hereby acknowledge.

In my individual capacity:

Signature: 

Name: Andrew Hunter

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Disclosure of Actual or Potential Conflicts of Interest:

I am a self employed consultant in the field of Forensic Collision Investigation. I have the following arrangements in place:

Supply consultancy services to requesting parties re Collision Investigation and reconstruction expertise

Forensic Consultant to Riegl LMS

Special Lecturer to Teesside University Forensic School (School of Science & Technology)

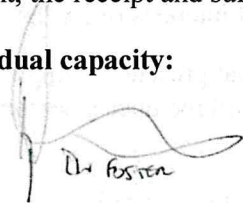
Associate to ScenePro

I fully understand the Mission statement of the IAFSM and act to achieve those goals

I acknowledge and agree that my selection for service on the Board and the opportunities made available to me by serving on the Board constitute good and valuable consideration for entering into this agreement, the receipt and sufficiency of which I hereby acknowledge.

In my individual capacity:

Signature:

A handwritten signature in black ink, appearing to read 'D. Foster', is written over a vertical line. The signature is cursive and somewhat stylized.

Name: David Foster

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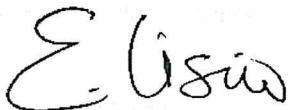
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Disclosure of Actual or Potential Conflicts of Interest:

1. I can be contracted on occasion by FARO to conduct training/consultation
2. I am part developer of the Clouds2Max plugin for 3ds Max
3. I am part developer of the Bullet Trajectory App for FARO Scene software
4. I am an Adjunct Professor at the University of Toronto, Mississauga where I teach a 3D Forensic Mapping and Reconstruction course.

I acknowledge and agree that my selection for service on the Board and the opportunities made available to me by serving on the Board constitute good and valuable consideration for entering into this agreement, the receipt and sufficiency of which I hereby acknowledge.

In my individual capacity:

Signature: 

Name: Eugene Liscio

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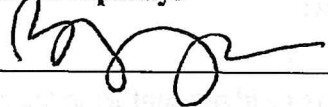
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Disclosure of Actual or Potential Conflicts of Interest:

None known

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In my individual capacity:

Signature:  _____

Name: Brian J Wangler

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Disclosure of Actual or Potential Conflicts of Interest:

1. I can be contracted to perform FARO training
2. My company is an NcTech Distributor (this will be ending soon)
3. I am codeveloper in a plugin called Clouds2Max
4. I am codeveloper in a Bullet trajectory plugin for the FARO SCENE software
5. I am developer of an iPad app used for viewing Panoramic images

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In my individual capacity:

Signature:  _____

Name: David J. Dustin

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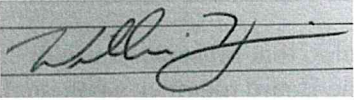
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Disclosure of Actual or Potential Conflicts of Interest:

- 1) I am a partner in Collision Forensic Solutions, a company engaged in training, consulting, and sales of precision measurement equipment
- 2) Collision Forensic Solutions is a dealer of Leica Geosystems, DotProduct, Trimble, SECO, and Microsurvey metrology equipment and software.
- 3) On occasion, I provide training and sales / tech support for Collision Forensic Solutions clients.

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In my individual capacity:

Signature: 

Name: William Henningsen